

occur without the need for a judicial or
administrative hearing.

(2) CONFORMING AMENDMENTS —

(1) Section 466(b) (42 U.S.C. 666(b)) is amended in
the matter preceding paragraph (1) by striking "subsection
(a)(i) and inserting "subsection (a)(1)(A)"

(2) Section 466(b)(4) (42 U.S.C. 666(b)(4)) is amended
to read as follows:

"(4)(A) Such withholding must be carried out in full compli-
Notice.

ance with all procedural due process requirements of the
State,

and the State must send notice to each noncustodial
parent

to whom paragraph (1) applies—

"(i) that the withholding has commenced; and

"(ii) of the procedures to follow if the noncustodial
parent desires to contest such withholding on the
grounds

that the withholding or the amount withhheld is
improper

due to a mistake of fact.

"(B) The notice under subparagraph (A) of
this paragraph

shall include the information provided to the
employer under

paragraph (6)(A) "

(C) Section 466(b)(5) (42 U.S.C. 666(b)(5)) is amended
by striking all that follows "administered by" and inserting
"the State through the State disbursement unit
established

pursuant to section 454B, in accordance with the require-
ments of section 454B."

(D) Section 466(b)(6)(A) (42 U.S.C. 666(b)(6)(A)) is
amended—

(i) in clause (i), by striking "to the
appropriate

agency" and all that follows and inserting "to
the State

disbursement unit within 7 business days
after

the date the amount would (but for this
subsection) have

been paid or credited to the employee, for
distribution

in accordance with this part. The employer
shall

with-
hold funds as directed in the notice, except
that when

an employer receives an income withholding
order

issued by another State, the employer shall
apply

the
income withholding law of the state of the
obligor's

principal place of employment in determining

"(I) the employer's fee for processing an
income

withholding order:

"(II) the maximum amount permitted to be
withheld

from the obligor's income:

"(III) the time periods within which the
employer must

implement the income withholding order and

forward

the

child support payment:

"(IV) the priorities for withholding and allocating
income withheld for multiple child support obligees; and
"(V) any withholding terms or conditions not specified
in the order.

An employer who complies with an income
withholding notice
that is regular on its face shall not be subject to
civil liability
to any individual or agency for conduct in
compliance with
the notice."

(ii) in clause (ii), by inserting "be in a
standard
format prescribed by the Secretary.
and"
"shall": and
after

(iii) by adding at the end the following new clause: